



Project description

As a solution to the problem of skilled labor shortage in Germany, in 2023, within the Fachkräfteallianz Leipzig, SEPT Competence Center initiated a pilot project to identify potential resources for IT companies in Germany. Final-year computer science students from four leading universities in Vietnam will gain practical experience in Leipzig-based IT companies for 3-4 months and position themselves for longer-term employment.

The matching between companies and students will be done individually, based on the competencies of the applicants and the needs of the companies. For this purpose, IT companies will formulate cases studies, or job descriptions as tasks for which students can apply. The students will then create short video presentations of themselves and their solution approaches. In addition, the companies will receive the applicant's CV.

Once the companies have selected a potential candidate, the SEPT Competence Center at the University of Leipzig will assist the students in applying for visa. In addition to working on problem statements at IT companies during the internship, our guests will participate in a summer school organized by SEPT. Topics will include, for example, IT project management, business innovation, or strategic information management to facilitate participants' adaptation to the job market.

Plan 2024

- Applications from the companies with a need for IT professionals **until May 24, 2024**.
- **Presentation of internship tasks at the company** / Description of the sought-after competency areas **by June 14, 2024**.
- Selection of applicants from Vietnam / Matching **by June 28, 2024**.
- Visa application in Vietnam in July.
- **Stay in Germany from mid-August 2024** with a 3-4 month internship and summer school

SEPT already has access to a pool of over 30 applicants. Therefore, the matching process can be initiated promptly.

Responsibilities of participating companies

- Financial support for the selected participants during their 3 to 4-month stay: 1,000 euros per month as internship compensation, as well as a one-time lump sum of 1,200 euros for flight, visa, and insurance.
- Submission of an internship contract for the duration of the internship after the selection process.
- Presentation of a problem statement or detailed task description for the application process

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